

3-4-1985

Monitor Newsletter March 04, 1985

Bowling Green State University

Follow this and additional works at: <https://scholarworks.bgsu.edu/monitor>

Recommended Citation

Bowling Green State University, "Monitor Newsletter March 04, 1985" (1985). *Monitor*. 764.
<https://scholarworks.bgsu.edu/monitor/764>

This Book is brought to you for free and open access by the University Publications at ScholarWorks@BGSU. It has been accepted for inclusion in Monitor by an authorized administrator of ScholarWorks@BGSU.

Exceeds national averages

University maintains strong retention rate

As the pool of high school-age students declines nationwide, colleges and universities are paying increased attention to ensuring that those students who do enroll at their institutions remain there through graduation.

They are directing their efforts at "retention," looking at ways to keep students on campus and trying to determine the reasons why they leave.

Although Bowling Green has had some problems with retention in past years, Richard Eakin, vice president for planning and budgeting, says that in recent years the University has actually done far better than the national average at keeping its students.

In fact, according to statistics compiled in the Office of Registration and Records, the percentage of the freshman class which has re-enrolled for the sophomore year in each of the past two years has been the second and third highest in the past 12 years.

Of the 3,555 new freshmen who enrolled at Bowling Green in fall 1983, 2,794 (or 78.6 percent) returned to campus for their sophomore year, Dr. Eakin said. In addition, of the 3,059 freshmen who first enrolled in fall 1982, 78.8 percent returned for their sophomore year in 1983 and 70.5 percent returned for the current academic year. The retention rate for this year's junior class is, in fact, the highest of any recorded in the past 12 years, Dr. Eakin said.

On the average during the past 12 years the University has retained 77 percent of its freshmen to the

sophomore year. That number peaked in fall 1975 when 78.9 percent of the 1974 freshman class of 3,374 returned for the sophomore year. The lowest rate of freshman retention occurred in 1977 when only 73.8 percent of the 1976 freshman class returned.

The average rate of retention to a third year of studies during the past 11 years for which data is available is about 65.8 percent. In each of the past four years that average has been

exceeded significantly. The rate of retention to a fourth year during the past 10 years averages 60.6 percent, and the rate for the past three years has far exceeded that average.

What makes the figures even more significant, Dr. Eakin said, is that they are much better than national averages. According to national statistics compiled by the American College Testing Program, one college freshman in three does not "make it"

to the sophomore year. A 1983 ACT study of 2,432 colleges and universities showed that at four-year public schools, 30 percent of the freshman class did not return as sophomores. During the past 12 years, Bowling Green has never lost more than 26.2 percent of its freshmen between the first and second years.

Data compiled at the University of Cincinnati in a 1983-84 student retention update and reported by the Ohio Association for Institutional Research reveal that at Cincinnati an average of 29.6 percent of the freshman class drops out before the sophomore year; an additional 11.3 percent leave between the second and third years. A March 1984 report from Ohio University similarly indicates that 28 percent of the 1981 freshman class failed to return as sophomores the following fall. In 1977 the drop-out rate between the freshman and sophomore years was 33.1 percent.

Although Dr. Eakin said he is cautious about attributing Bowling Green's success at retaining students to any one factor, he noted, "We like to think it is because we have been responsive to our students' needs, particularly in the early weeks of their careers at the University." He cited research which confirms that many students make the decision whether to remain at an institution during the first six weeks of their experience.

Both Dr. Eakin and James Litwin, institutional studies, also cautioned against "resting on the laurels" of a successful retention record.

Dr. Litwin, who has served on an informal University Retention Committee the past several years, has done extensive study on the reasons students leave the University and issued a "Report on Student Attrition" about a year ago.

"We can always expect a certain amount of attrition about which we can do nothing," Dr. Litwin said, adding, however, that the University must continually be looking for ways to make Bowling Green attractive to its current students.

Both Dr. Litwin and Dr. Eakin also agreed that the University will have to work harder to keep its students as factors such as the availability of federal financial aid and the need for academic advising impact upon both current and prospective students.

Dr. Litwin noted that from his studies in recent years he has learned that today's students are different from those the University has enrolled in the past. "Their academic program is much more important to them than where they get their degree," he said, adding, "If juniors and seniors want to change their major and can't do it at Bowling Green, or if they have difficulty scheduling the courses they need, they will go elsewhere. They also will leave and attend a school closer to home if finances become a problem."

Dr. Litwin also pointed out that University studies have revealed that there is very little dissatisfaction with academic life among students who leave the University. Many students leave for personal reasons, but the most common problem of an institutional nature is lack of advising, he said.

He cited data from a 1982-83 survey

Continued on page 2



James Meredith, who made headlines in 1962 when he became the first black to enroll at the University of Mississippi, was on campus last week to give an evening lecture as part of a series of Black History Month activities. Earlier in the day he discussed blacks and higher education with graduate students in a college student personnel seminar. Meredith currently is a visiting professor of Afro-American studies at the University of Cincinnati. His appearance at Bowling Green was sponsored by the Human Relations Commission.

Youngstown dean named to Firelands post

William R. McGraw, dean of Youngstown State University's College of Fine and Performing Arts since 1975, has been named dean of the Firelands College, Eloise Clark, vice president for academic affairs, announced Feb. 26.

Dr. McGraw, who also will be a professor of humanities at Firelands, will begin his new duties on Wednesday (March 6).

He succeeds Algalee Adams, dean of Firelands the past eight years. Dr. Adams retired as dean at the end of the fall semester and is now director of special programs on the main campus.

In announcing Dr. McGraw's appointment, Dr. Clark noted that he brings to the University "a strong background of administrative experience in higher education in both Ohio and West Virginia. His previous involvement with a regional campus at Ohio University and his commitment to the goals of a strong educational background for all students will be invaluable in his work with Firelands in the next several years. I am confident that Dr. McGraw will be an effective leader and advocate for Firelands College."

As dean, Dr. McGraw will head a college with a current enrollment of about 1,100 students in both two-year associate and four-year baccalaureate degree programs.

Dr. McGraw said he is looking forward to his new assignment for several reasons. "The position represents a challenging opportunity to be involved with a full curriculum, certainly on a much broader scale

than my work in the arts has been at Youngstown. I am also hopeful of strengthening the direct service relationship that Firelands has with the tri-county community," he explained.

Dr. McGraw said that "education must serve the people, and I am going to help Bowling Green promote education in this region, just as my predecessors have. I hope I can bring some new ideas to this venture. Education is a continuing process for people of all ages and the Firelands campus can do many things for the people of this area."

Nationally known in the field of speech communication and drama, Dr. McGraw began his career in higher education at the College of Wooster and has taught speech, drama, theater and literature at the universities of Minnesota, Oregon and Michigan as well as at Ohio University and West Virginia University.

As dean of the College of Fine and Performing Arts at Youngstown State, he coordinated the consolidation of programs in speech communication, theater, music and art when the college was first developed in 1975 and organized the 1977 physical move of all departments to a new \$6.5 million fine and performing arts center on campus.

He also instituted an annual guest residency in the arts, assisted in the organization of a Faculty Club and chaired a University-wide committee to establish academic program goals. In addition, he instituted the first Career Development Program at the

university and was active in program and curriculum development.

Prior to joining the Youngstown faculty, Dr. McGraw was chair of the division of drama at West Virginia University from 1972-75.

From 1968-72 he was associate and acting dean of Ohio University's University College where he instituted a bachelor of general studies degree which transformed that academic unit from a two-year to a four-year college. He developed numerous interdisciplinary courses for freshmen and helped develop programs to enrich students' college experiences, including counseling and educational development programs and an orientation program for new students.

From 1966-68 Dr. McGraw was associate dean of the six Ohio University regional campuses. In that position he coordinated the development of curriculum, was responsible for fund-raising and assisted with a capital construction program which exceeded \$11 million.

A 1952 graduate of the College of Wooster, he received a master's degree from Ohio University in 1953 and his Ph.D. from the University of Minnesota in 1958.

He currently is chair of the College of Fellows in the American Theatre Association, a member of the American Association of Higher Education and a member of the International Council of Fine Arts Deans. A frequent speaker at national and international theater conferences, he has received several awards in his professional field.

SURPLUS ON DISPLAY. University surplus will be on display at the Pike Street warehouse from 11:30 a.m. to 2 p.m. Wednesday (March 6). During that time, representatives from all areas on campus may select at no charge any item which has been declared surplus by another department of office.

All areas also are encouraged to begin "spring cleaning" and contact inventory management at 372-2121 for pick-up of any items no longer used or needed. These items will be declared surplus and offered to other offices in an attempt to save University dollars.

TIME TO THINK ABOUT GRADUATION. Faculty and staff who plan to participate in May commencement exercises are reminded to place their orders for commencement regalia at the University Bookstore as soon as possible.

Orders must be placed early to ensure adequate time for delivery and can be phoned to the bookstore at 372-2851.

A \$5 late fee will be charged for all orders placed after April 30, 1985.



John Spoores (left) and Ray Ybanes have sole responsibility for patrolling the three and a-half miles of underground tunnels which run across the campus. Although the tunnels are fairly well lit, they are short, narrow and extremely uncomfortable on hot days when the temperature below campus can reach 125 degrees. In the tunnels are a maze of steam lines, electric and telephone cables which must be constantly checked for any irregularities.

The men down under

Tunnel patrolmen constantly 'underfoot'

This is the sixth in a series of articles on the Plant Operations and Maintenance area of the University. The article below spotlights two men who spend most of their time underground — in the elaborate tunnel system which winds throughout the campus. One of those men, John Spoores, has been on "tunnel patrol" 19 and a-half years.

The entire campus community "walks all over" John Spoores and Ray Ybanes every day. But the two men don't mind a bit, because as inspectors for approximately three and a-half miles of the University's tunnel system, their job is one in which they are constantly "under foot."

Employees in the Plant Operations and Maintenance area, Spoores and Ybanes are responsible for ensuring that heat, hot water and electricity are channeled to every academic building, office and residence hall on campus. They patrol tunnels which house high voltage cables, steam pipes, television and telephone lines, and if a potential problem is not identified, the entire campus could be affected.

"Those two guys do a good job down there," Keith Pogan, associate director of Plant Operations and Maintenance said. "They have the right kind of attitude and respect for the equipment that they work with and around. They don't get the

recognition that they should because no one knows they're down there. But they serve a very important function at the University."

The job of tunnel inspector is not one that is taken lightly, according to Ray Michaelis, coordinator of mechanical maintenance. The men work around 125 lb. steam lines and electric cables that carry 4,160 volts. The steam lines could break, or the men could make contact with an ungrounded cable.

But the threat of electrocution, or suffocation and burning from the steam, is not what concerns them, according to the tunnel inspectors. Maintaining the flow of hot water and heat to the University is their primary objective.

"You don't really think about something happening to you," Ybanes said.

"It grows on you and you get used to being around the pipes and lines after awhile," Spoores added. "And you just learn to be as careful and patient as possible when you make repairs."

Ybanes has been working as an inspector for more than seven years, and Spoores has worked in the tunnels for approximately nineteen and a-half years. Although they say that they enjoy working with the steam and having access to the campus via the underground system,

Phi Beta Kappa lecturer to speak on 'Picasso's Paris'

Wallace Fowlie, the James B. Duke Professor Emeritus of Romance Languages at Duke University, will lecture on campus at 8 p.m. Wednesday (March 6) under the auspices of the Phi Beta Kappa Visiting Scholar lecture series.

Dr. Fowlie, who has written numerous critical works on French literature, will speak in the Alumni Room of the University Union. The topic of his free public lecture will be "Picasso's Paris at the Turn of the Century."

The author of several books of poetry, a novel and many translations, Dr. Fowlie has been a member of the faculties at Yale University, the University of Chicago, Bennington College and the University of Colorado. In 1983-84 he was the Northern Scholar at the Virginia Military Institute and a visiting professor at Washington and Lee University. He received bachelor's,

master's and doctoral degrees from Harvard University.

His Bowling Green lecture is supported in part by the department of romance languages, the School of Art and the Medici Circle, a group of friends and patrons of the arts.

Retirement planning is seminar topic

A seminar entitled "Successful Retirement: The Reward of Planning" will be offered for all faculty, administrative and classified staff age 50 and older at 3 p.m. Tuesday, March 12, in the Miletic Alumni Center.

Sponsored by the Office of Development and Alumni Affairs, the seminar is designed to guide participants through a program of financial planning that will result in comfortable, secure retirement years.

Three different speakers, each an expert, will present practical information to help coordinate retirement and estate planning.

Erle A. Radel, a certified public accountant and owner of a Bowling Green accounting firm, will discuss "Taxes and Your Retirement." Evelyn B. Reddin, an attorney and a partner in a Bowling Green law firm, will discuss "The Last Word: Wills and Trusts." Roger A. Seim, an associate general agent for Lutheran Brotherhood and president of R&K Financial Marketing, Inc., a Bowling Green financial consulting firm, will present a session entitled "Build the Financial Base for Retirement."

Advance registration for the seminar is required and should be completed as soon as possible by contacting the Miletic Alumni Center at 372-2701. Because the number of participants will be limited, those interested should register by Thursday (March 7).

Big discount offered on Apple's Macintosh

Faculty, staff and students interested in purchasing an Apple Macintosh computer should act now to take advantage of a special low price.

Effective Feb. 22, Apple Computer and the State of Ohio entered into a contract which allows state universities to sell Macintosh microcomputers to departments, faculty, staff and students at an unprecedented discount. Following are the new prices:

- Macintosh (128K): \$1,225
- Macintosh (512K): \$1,625
- Macintosh (XL): \$2,475

In addition, two "bundles" are available on all orders placed before March 20:

- Macintosh (128K) with external disk drive and Imagewriter printer: \$1,640
- Macintosh (512K) with external disk drive and Imagewriter printer: \$2,040.

All prices exclude freight, handling and sales tax.

The University also has secured an additional discount on IBM equipment purchased by departments, faculty, staff or students. The previous 30 percent discount has been increased to 32 percent. Prices for Apple peripherals and software remain unchanged.

For further information, contact University Computer Services at 372-2911 to arrange a reservation for a product overview seminar.

Retention...

Continued from page 1

of 1,003 students who were academically eligible to continue but chose not to return to Bowling Green. Of those students, 70 percent said they intended to continue their college education; 19 percent said they intended to re-enroll at Bowling Green and 22 percent were undecided about returning.

The reasons cited most often for not returning were "decided to attend a different college;" "tuition and fees were more than I could afford;" "lack of academic advising;" and "experienced class scheduling difficulties."

Dr. Litwin also noted that about 24 percent of the students who left the

University volunteered that they were either very satisfied with their University experience or made positive remarks about it. Negative comments concerning the quality of teaching were almost nonexistent. The library facilities, recreation program, residence halls, athletic facilities, variety of courses offered and classroom and laboratory facilities were rated as highly satisfactory.

In addition to keeping additional statistics relating to retention, the University also will continue to investigate why students leave. Dr. Litwin said, adding that the next survey will provide data by sex and college so that particular problems can be more readily identified.

both men admit that they would like to do something else once in a while and that the job is meant for younger men.

The tunnel is only six feet high and six feet wide at its broadest point, and working in a crawl space can be very uncomfortable for the inspectors.

"When the warmer weather comes, we like to open the tunnel tops because it's the hardest to work then," Ybanes said. "In some spots, it'll get as hot as 125 degrees and that's when I think I'm getting too old for this," he added.

Even with the difficult and dangerous working conditions, the two men can lightheartedly joke about their jobs and the perception that others have of their work environment.

"Everyone says the tunnels are full of rats — well, we have yet to see one," Spoores said. "Now the cockroaches...that's different. They're all our friends," Ybanes added.

Aerobics preview offered March 4

A free, 30-minute preview of an aerobics course being offered this spring by continuing education will be held on Monday (March 4).

The course, entitled "Sweat 30 by Ann English and Barbara Miller," is designed for both men and women who want to realize the maximum benefits of aerobic exercise in a minimum amount of time.

The free session will meet from 5:30-6 p.m. in 1104 A Offenhauer West. Advance registration is not required.

Monitor

Monitor is published weekly for faculty and staff of Bowling Green State University. The deadline to submit material for the next issue, Monday, March 11, is 5 p.m. March 5. Editor: Linda Swaisgood Editorial Assistant: Stephanie Lopuszynski "Commentaries" and other notices should be sent to: Monitor Office of Public Relations

WANTED: PHI BETA KAPPA FACULTY. The Bowling Green chapter of Phi Beta Kappa national honor society is attempting to locate new faculty who were members of PBK at their undergraduate institutions.

Phi Beta Kappa faculty who have joined the University within the past year should contact James Sullivan, applied statistics and operations research, at 372-0229. Dr. Sullivan is secretary-treasurer of the campus chapter.

BOOKSTORE TO CLOSE. The University Bookstore will be closed Saturdays, March 9 and March 16, during the spring break.

The bookstore also will be closed the entire week of March 11-15 for its annual physical inventory. Regular hours will resume on Monday, March 18.

HAVE YOU WRITTEN ABOUT WOMEN? The women's studies program is attempting to identify all recent publications in the field of women's studies written or edited by persons currently or recently connected with the University.

Authors or editors whose works have been published or distributed between April 1984 and April 1985 are asked to contact the women's studies program office, 434 Union, at 372-2620 before April 8.

Computers to be marked as protection from theft

The crime prevention unit of the department of public safety and University Computer Services will join forces in the next few weeks to help stop the theft of computer equipment on campus.

Beginning Monday (March 4) student interns in the crime prevention program and representatives from University Computer Services will begin a project to clearly and permanently mark all computers and related equipment in every office on campus.

The students, who will carry thorough identification, will travel from floor to floor in every building with devices to mark the computers.

Charlotte Starnes, public safety, said the interns will visibly mark every computer currently tagged for inventory. The marking will be done with paint which cannot be removed, she said, noting that the inventory tags can be taken off stolen equipment.

In addition to permanently marking the computers, Starnes said the student interns will be taking a complete inventory of all computers and computer equipment on campus, something which does not currently exist.

"When we are finished, we will have a list of every piece of computer equipment, room by room, floor by floor, and building by building, on the entire campus," she said, adding that the inventory should also help deter crime.

Both Starnes and Richard Eakin, vice president for planning and

budgeting, have asked for the complete cooperation of all faculty and staff in completing the identification project which they said is being done to protect individuals and departments from substantial dollar loss should their computer equipment be stolen.

"This is an effort to discourage theft and to make University equipment readily identifiable in the event it is stolen," Dr. Eakin said.

Questions about the identification can be directed to Starnes at 372-2346.

During the past year a number of microcomputers and other major pieces of equipment have been stolen from University buildings. William Bess, public safety, labels the dollar value of those stolen goods as "significant."

Last December Bess asked for the help of the entire campus community in raising "security consciousness" on campus. The identification project one response to that request.

Faculty and staff also are reminded to ensure that building and office doors are locked when they enter or leave "after hours;" to report any malfunctioning locks or door closing devices immediately to plant operations and maintenance; to report all suspicious persons in or around campus buildings to the University police; to keep a regular inventory of all valuable equipment and report missing items immediately to the University police, and to secure valuable equipment in locked rooms and to a tabletop or other stationary device.

Faculty & Staff

Grants

Don Bright, business education, \$2,500 from the Ohio Dept. of Education for a workshop designed to provide information to enable vocational teachers, counselors and administrators to develop a practical plan of action for recruiting and retaining students, including nontraditional students, to vocational education.

Stephen H. Vessey and Donna H. Melsner, biological sciences, \$5,630 from the National Science Foundation for a study of the social behavior and chemocommunication of Virginia opossums.

Publications

Kristin G. Congdon, art, "A Folkloric Approach to Studying Folk Art: Benefits for Cultural Awareness," in *Journal of Multi-cultural and Cross-cultural Research in Art Education*, fall 1984.

David T. Glick, Institute for Great Lakes Research, "The Independent Chautauquas Then and Now," in *Henry Ford Museum & Greenfield Village Herald*, vol. 13, no. 2. Glick also is editor of *Lake Log Chips*.

Denise M. Trauth, speech communication, and **John L. Huffman**, journalism, "Public Nuisance Laws: A New Mechanism for Film Censorship," in *Current Research in Film: Audiences, Economics and Law*, vol. 1, edited by Bruce A. Austin and published in 1985 by Ablex Publishing Co.

Peter Wood, educational foundations and inquiry, "Burnout and Self-Actualization in Public School Teachers," coauthored by James Malanowski, Findlay City Schools, in *Journal of Psychology*, vol. 117, 1984.

Recognitions

Frances Burnett, music performance studies, was a judge for the fourth annual Miami University Piano Competition for high school juniors and seniors Jan. 26 at the Center for Performing Arts in Oxford.

Kyoo H. Kim, economics, has become a founding, charter member of the Association of Korean Economists in America. The association is the first such group to be organized by Korean American academicians and seeks to facilitate cooperation among Korean professionals in the field of economics who work in the academic, government and corporate sectors.

Bernard Linden, music performance studies, has been invited to perform at a contemporary music concert March 21 at Ball State University.

Trevor Phillips, educational foundations and inquiry, has been appointed secretary-treasurer of the Council of Public Institutions, Ohio Conference Executive Committee, of the American Association of University Professors.

Maurice Savigny, art, was one of 20 scholars and researchers selected to participate in a two-day conference Jan. 24-25 in Dallas, Tex., for the Getty Trust Center for Education in the Arts. Participants in the conference discussed discipline-based art education.

Robert Thayer, musical arts, recently served in Texas as chair of an accreditation team for the National Association of Schools of Music; as a consultant on graduate education in music at Oakland University in Michigan and as a consultant on faculty development at The School of the Ozarks in Missouri.

Presentations

Carole Bradford, romance languages, presented a paper, "The Poetry of Juan Gil-Albert: The Exile Years," at the annual meeting of the Modern Language Association Dec. 27-30 in Washington, D.C.

Robert A. Holmes, legal studies, presented a two-day seminar on "Contract Sales and Agency Law for the Purchasing Manager" Feb. 7-8 in Los Angeles, Calif. The seminar was sponsored by the Purchasing Management Association of Los Angeles.

Dr. Holmes also was interviewed on the AP Parts strike and settlement by WTVG-TV for a live newscast on Feb. 10.

Book captures flavor of earlier days

'Country Schools' is more than history text

One-room schoolhouses, an architectural and historical part of American history, are the subject of a new book by Andrew Gulliford, journalism/American culture, which has received national attention.

America's Country Schools, published by the Preservation Press last November, combines many personal remembrances and observations drawn directly from the experiences of country school students and their teachers.

The text describes the effort that went into building the schools, the difficult working conditions for teachers and the ways in which these "end of the road" schools served as the backbone for their communities.

More than 400 photographs illustrating historical and contemporary scenes and interiors and exteriors of the many different buildings which served as schoolhouses are included.

According to Gulliford, at the turn of the 20th century there were still approximately 200,000 country schools in full operation. Today, only 85 are still in use in the United States, although about 12,000 buildings are still known to be intact.

Gulliford, a doctoral candidate in the American studies program and a teaching fellow in the School of Journalism, obtained a grant for \$275,000 from the National Endowment for the Humanities in 1980 to conduct some of the extensive research which culminated in his book.

With 24 research assistants, he

traveled approximately 60,000 miles and gathered information from local and state historical societies and the Library of Congress. He conducted interviews with hundreds of people who had learned in one-room schoolhouses.



Andrew Gulliford

In all, Gulliford devoted some six and a-half years to the project.

The research and hard work have paid off for the author, however. He recently received an Award of Merit from the American Association for State and Local History for the book.

"I'm very pleased with the way the book has been received," he said. "I wrote *America's Country Schools* because I felt that American one-room schoolhouses had gotten bad press in the past.

"Country schoolhouses embodied an important set of values as well as a sense of community or common experience. The book is a common denominator for those who attended a country school or for anyone interested in that portion of history."

The most important part of the book, Gulliford said, is the comprehensive list of every restored country school in America. It was a difficult task to track them all down, he added, but the list is the first of its kind.

The text also includes some narrative on the reconstruction of Bowling Green's Little Red Schoolhouse, where Gulliford hosted an autograph party following publication of the book.

Gulliford said that he will spend his immediate future finishing his course work and writing his dissertation in American culture. Eventually, he hopes to return to the Rocky Mountain area where he is considering a research project on boom and bust western mining communities.

Videotape series released to schools

A series of geological documentaries by Laurence Jankowski, journalism, has recently been released by Instructional Video of Maumee.

The series, entitled "Geos," includes 32 videotapes on subjects ranging from volcanos to the Great Sand Dunes. The programs, which were filmed in more than 40 national parks, were produced for use in schools and libraries.

Dr. Jankowski, a former high school science teacher, wrote, produced, videotaped and edited the entire series over a five-year period. He views the series, he says, as his "contribution to science education."

The videotapes, which are in color and sound, are written for the junior and senior high school levels, and the programs range in length from 20 to 60 minutes.

The documentaries were produced on videotape instead of film, Dr. Jankowski says, because "a videotape revolution is coming about" and film is quickly becoming obsolete.

The use of videotape, coupled with the fact that Dr. Jankowski did all his own research through such agencies as the National Archives and the National Park Service, kept production costs at a minimum.

Because of the relatively low production costs, Dr. Jankowski says he was able to produce the programs at a fraction of the cost of 16mm film and pass the savings on to the schools and libraries.

The programs play through videotape players and regular television sets and are available on VHS, Beta or 3/4 U-Matic.

Datebook

Exhibits

Student Design Show, through March 29, Fine Arts Gallery, School of Art. Gallery hours are 8:30 a.m. to 5 p.m. Monday through Friday and 2-5 p.m. Saturdays and Sundays. Free.

Monday, March 4

"Farm Workers and the Boycott of Campbell's Soup Company," discussion by Ray Santiago, Farm Worker's Organizing Committee, noon, East Lounge, Firelands College. Free.
COCO Creative Writer's Poetry Reading, 7 p.m., Off-Campus Student Center. Free.
"Meet and Mingle" with Christians in communications and other Christian faculty and graduate students, 5:15-7:30 p.m., United Christian Fellowship Center, Thurstin and Ridge streets. For information, contact Vicki Hesterman, 372-2076.

"Die Beunruhigung," German Film Series, 7:30 p.m., Gish Film Theater, Hanna Hall. Free.

Piano Master Class-Recital Series featuring pianist Ralph Votapek, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

"Summer Study Program in Nantes, France," information meeting on the five-week study program offered through the College of Business Administration for academic credit, 9 p.m., French House, Sorority Row.

Tuesday, March 5

Master Class featuring pianist Ralph Votapek, 9:30 a.m. to noon, Bryan Recital Hall, Moore Musical Arts Center. Free.

Faculty Senate Meeting, 2:30 p.m., Assembly Room, McFall Center.

BGSU Jazz Lab Bands concert, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

"Star Tracks," planetarium presentation in cooperation with WBGU-FM Radio, 8 p.m., planetarium, Physical Sciences Laboratory Bldg. Admission by donation.

Wednesday, March 6

Master Class featuring pianist Ralph Votapek, 9:30 a.m. to noon, Bryan Recital Hall, Moore Musical Arts Center. Free.

Undergraduate Council Meeting, 1:30 p.m., Alumni Room, University Union.

Venti da Camera performance, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

"Picasso's Paris at the Turn of the Century," Phi Beta Kappa lecture by

Wallace Fowlie of Duke University, sponsored by romance languages, Medici Circle and the School of Art, 8 p.m., Alumni Room, University Union.

BGSU Concert Band I performance, 8 p.m., Kobacker Hall, Moore Musical Arts Center. Free.

Thursday, March 7

Administrative Staff Council Meeting, 1:30 p.m., Taft Room, University Union.

"The Magic Kingdom" Literary Festival public reading by celebrated author Stanley Elkin, sponsored by the Creative Writing Program and UAO, 4 p.m., Alumni Room, University Union. Free.

Friday, March 8

"The Role of a College of Education in a Research-Centered University," Education Colloquium Series discussion featuring Daniel Griffiths, 10 a.m., Alumni Room, University Union.

Board of Trustees, 10 a.m., Mileti Alumni Center.

"Star Tracks," planetarium presentation in cooperation with WBGU-FM Radio, 8 p.m., planetarium, Physical Sciences Laboratory Bldg. Admission by donation.

Saturday, March 9

SPRING RECESS begins, noon.

Byler establishes memorial scholarship

A memorial scholarship funded by Dr. Robert Byler Jr., journalism, and other Byler family members has been established at Hannibal-LaGrange College, Hannibal, Mo., in the name of Dr. Byler's parents, Dr. and Mrs. Robert H. Byler Sr.

Robert Byler Sr. and his wife served the ministry of the Barry Baptist Church in Barry, Ill., for approximately 22 years. The church also is supporting the scholarship.

Dr. Byler Jr. is a graduate of Hannibal-LaGrange College. His aunt and uncle, who are also supporting the scholarship, are former faculty members at Hannibal-LaGrange.

The \$6,500 scholarship will be awarded to incoming freshmen based on scholastic ability and financial need.

Faculty/Staff Positions

The following faculty positions are available:
Accounting and Management Information Systems: Assistant/associate professor. Contact Park Leathers (2-2767). Deadline: March 27, 1985
Biological Sciences: Microbiologist/biotechnologist (anticipated). Contact Reginald Noble (2-2332). Deadline (extended): March 11, 1985
Business Education: Assistant or associate professor. Also, instructor. Contact Mearl Guthrie (2-2904). Deadlines: March 5, 1985
College Student Personnel: Assistant professor. Contact Gerald Saddlemire (2-0151). Deadline: April 15, 1985
Computer Science: Instructor. Contact Faculty Search Committee (2-2337). Deadline: March 1, 1985. Also, instructor. Contact Faculty Search Committee (2-2337). Deadline: March 15, 1985. Also, instructor. Contact Faculty Search Committee (2-2337). Deadline: March 11, 1985
Economics: Instructor/lecturer. Also, instructor. Contact Bevars Mabry (2-2646). Deadlines: March 8, 1985
EDAS: Chair. Contact chair, Ad Hoc Selection Committee, 444 Education Bldg. Deadline (extended): March 29, 1985
EDCI: Chair. Contact Ruth E. Schneider, chair, Ad Hoc Selection Committee, 444 Education Bldg. Deadline (extended): April 2, 1985
English: Intern instructor (4 positions). Also, instructor (2 positions). Also, lecturer (2 positions). Contact Lester Barber (2-2576). Deadlines: March 20, 1985. Also, lecturer. Contact Dr. Barber. Deadline: March 29, 1985
Geography: Instructor/assistant professor (anticipated). Search reopened. Contact Joseph Buford (2-2925). Deadline: May 1, 1985
Health, Physical Education and Recreation: Assistant/associate professor. Contact Sally Sakola (2-2395). Deadline: March 22, 1985. Also, assistant professor. Contact Joy Sidwell (2-2395). Deadline: March 22, 1985. Also, assistant professor. Contact Jean Bateman (2-2876). Deadline: March 22, 1985. Also, assistant professor. Contact James McKenzie (2-2395). Deadline: March 22, 1985. Also, associate professor. Contact Tom Wright (2-2401). Deadline: March 22, 1985
Home Economics: Instructor and head teacher, Child Development Center. Also, instructor (interior design). Contact Elsa McMullen (2-2026). Deadlines: April 29, 1985
Instructional Media Center: Director. Contact dean of libraries and learning resources (2-2856). Also, coordinator of production/listening laboratories. Contact Search Committee, Dean's Office, Jerome Library. Deadlines: March 15, 1985
Library: Head, reference department, coordinator of reference services. Contact Elizabeth Wood (2-2362). Deadline: May 1, 1985
Management: Instructor (3 positions). Contact Peter Pinto (2-0230). Deadline: April 1, 1985. Also, assistant professor. Contact Dr. Pinto. Deadline: March 25, 1985
Music Education: Assistant/associate professor. Contact Anna Belle Bogner (2-2629). Deadline: March 22, 1985
Music Performance Studies: Instructor/assistant professor (guitar). Contact Robert Thayer (2-2181). Deadline: March 7, 1985
Speech Communication: Assistant/associate professor (communication disorders). Also, assistant professor (communication disorders). Contact Herbert Greenberg (2-2515). Deadlines: March 18, 1985. Also, assistant professor (theater) — 2 positions. Contact chair, screening committee (2-2523). Deadlines: April 15, 1985. Also, assistant professor (radio-TV-film). Contact David Ostroff (2-2138). Deadline: April 15, 1985

The following administrative staff positions are available:
College of Musical Arts: Technical director for concert halls. Contact Robert Thayer (2-2181). Deadline (extended): March 15, 1985
Financial Aid and Student Employment: Assistant director. Contact Susan Caldwell (2-2558). Deadline: March 15, 1985
Romance Languages, German and Russian: Language lab director. Contact Diane Pretzer (2-2667). Deadline: March 4, 1985

Classified staff recognized for faithful attendance

Eighty-eight classified employees have been recognized by the University for their excellent attendance during the 1984 calendar year. Another 65 have been honored for their high accumulation of sick leave as of Dec. 31, 1984, and 29 have distinguished themselves by maintaining both an excellent attendance record during 1984 and a high sick leave balance at the end of the year.

The sick leave recognition program, sponsored by the Classified Staff Advisory Committee and the Office of Personnel Support Services, spotlights two aspects of classified staff attendance according to the following requirements: attainment of a minimum sick leave balance of 1,000 hours by the end of a calendar year and/or use of 16 hours or less of sick leave during a calendar year.

Letters of appreciation have been sent and congratulations are extended to the following classified staff:

Recognized for accumulating 1,000 hours of sick leave as of Dec. 31, 1984: Norma Best, student loan collection; J.W. Frey and Patricia Kania, computer services; Tina Martini and Phyllis Sweeney, bursar's office; Margaret Bobb and Mary Bobb, HPER; Margaret Canterbury, residence life; Patricia Brown, sociology; Joyce Castleman, continuing education; Nancy Myers, speech communication; Patti Dunn and Ronald Smith, chemistry; Annette Ecker, educational development; Albert Goris, athletics.

Also, Gloria Gregor, Patricia Lambert and Geneva Long, library; Judith Maxey and Linda Weatherbee, education; Elizabeth Moon, president's office; Phyllis Oster, biological sciences; Shirley Philo, psychology; Phyllis Wulff, history; Carol Bockbrader, Norma Lein, Mildred Oglesby and Lyman Plotner, food operations; Roscoe Cron, Bernard Dachenhaus, Bertha Hosler, Farrell Johns, Donald Lindley, Eugene McDonald and Carlos Reyes, custodial services.

Also, Robert Berning, Richard Culbertson, Kathy Eninger, Gerald Jeffers, Harold Junk, Richard Leady, Stanley Maas, John Roe, James Romaker, David Shope, William Strausbaugh and Earl Wiseman, plant operations and maintenance; Emma Dauer, John Donohoe, Evelyn Fausnaugh and Delores Haas, University Union; Ralph Bratt, Glenn Cook, James Ray and Roger Swope, public safety; Arthur Dewitt, laundry; Mary K. Evans, office services; Phyllis Johnston, post office; Virginia Panning, bookstore; William Small, central stores; Karen Fahle and Karol Heckman, personnel support services; Chloe Genson and Jane Jividen, plant operations and maintenance; Carl Shaw, transportation.

Recognized for using 16 hours of sick leave or less during 1984: Sharon Lee, Denise Patterson and Peggy Shramek, bursar's office; James Stubbles and Patricia Payne, computer services; Clara Cook and Frances Thomas, payroll; Virginia Hutchinson and Phyllis Townsend, registration and records; Mark Henning, Deborah Bewley and Carol Jones, WBGU-TV; Susan Haas, alumni and development; Sammie Austin and David Weekley, public safety; Helen Kelly, health services; Imogene Britf, office services; Richard Murphy and Betty Garner, bookstore; Bernice Aguilar, arts and sciences.

Also, Meliha Duncan and Sandra Hoffman, psychology; Rebecca Meek and Opal Adams, athletics; Ann Bortel and Geraldine Nagy, Graduate College; Thelma Burrow, Beverly Coppler, Genaro Cruz, Princess Edwards, Jon Todd Jimison, David Jones, Edward Kaetzel and Evelyn Lindquist, custodial services; Harvey Klein, Lisa Hammond, Brian Bower, Linda Bixler, Barbara Giannelli and Mark Miller, Firelands; Maxine Adams, Nancy David,

Barbara Knauss; Donna Kriston, Frances Roe, Riva Shanks and Janet Wendt, food operations; Esther Creps and Joyce Duty, University Union; William Conine, Douglas Cook, Clifford Dull, Larry Emison, Wade Hall Sr., Guadalupe Herrera, Jeffrey Jackson, James Lein, Zeddy Rush and James West, plant operations and maintenance.

Also, Virginia Garner, telecommunications; Wilma Converse, creative arts; Nancy Green, HPER; Alexander Hann and Diana Tussing, physics and astronomy; Patricia James, Management Center; Ella Kasmarik, criminal justice; Deborah Magrum, academic affairs; Linda Meek, research services; Connie Milliron, geology; Linda Payne, legal studies; Christine Peper and Donna Ptak, technology; Marjorie Speer and Jacquelyn Carson, EDCI; Deborah Wensink, education; Kim Weekley and Nancy Pfouts, speech communication; Kyung-Soon Yoon and Linda Treeger, biological sciences; Eleanor Conner, Center for Environmental Programs; Joan Conrad, English; Darinda Harner, women's studies; Maroe Huber, operations; Danilda Lee, Catherine Sandy and Malatha Srinivasan, library; Virginia Taylor, home economics; Sharon Biggins, plant operations and maintenance.

Recognized for accumulating more than 1,000 hours of sick leave as of Dec. 31, 1984, and using 16 hours of sick leave or less during 1984: Louise Dietrich, bookstore; Merritt Billingsley, James Blessing, Dale Fahle, Frank Finch, Ray Michaelis and Karl Ott, plant operations and maintenance; Phillip Bucher, Paul Reed Sr., Roy Rife and Norma Rose, custodial services; Sandra Gilbert, Iva Gill, Willi Henoch, David Maley, Rosemary Palmer, Irene Traver and George Woessner, food operations; James Halliwill, laundry; Fred Dickinson and Charles Konecny, WBGU-TV; Geraldine Fortler and Bernice Lohmann, health services; William Henning, computer services; Georgia Pattison, business office; Matthew Hungling, library; Joy Kantner, musical arts; Laszlo Kecskes, chemistry; Janet Watson, speech communication.

Employment Opportunities

CLASSIFIED EMPLOYMENT OPPORTUNITIES

* Indicates that an internal candidate from the department is bidding and being considered for the position.

NEW VACANCIES

Posting Expiration Date: 5 p.m. Monday, March 11, 1985

- | | |
|--------|--|
| 3-11-1 | *Building Maintenance Superintendent 1
Pay Range 29
Plant Operations and Maintenance |
| 3-11-2 | Clerical Specialist
Pay Range 25
College of Health & Community Services/Social Work Program
Nine-month, part-time |
| 3-11-3 | Custodial Worker
Pay Range 2
Plant Operations and Maintenance |
| 3-11-4 | *Library Assistant
Pay Range 4
Science Library
Permanent part-time |
| 3-11-5 | Secretary 1
Pay Range 26
Student Activities & Organizations |
| 3-11-6 | *Secretary 1
Pay Range 26
Alumni and Development |
| 3-11-7 | Typist 2
Pay Range 4
Residential Services/Off-Campus Housing
Permanent part-time |
| 3-11-8 | Word Processing Specialist 1
Pay Range 25
Library/Dean's Office
Temporary part-time to June 16, 1985 |

Payroll office can withhold school tax

University employees who reside in the McComb local school district are now eligible to apply for payroll deduction of the one percent income tax for schools.

Effective March 1, the payroll office obtained the capability to withhold school taxes from employee paychecks. Currently four districts in Ohio collect those income taxes. The McComb district is the only one in northwest Ohio.

Employees who live in the McComb area and prefer to pay the school tax through payroll deduction should complete the necessary authorization in the payroll office on the third floor of the Administration Building.

The Office of Personnel Support Services also is taking names of people interested in working on an on-call temporary basis for the University Union as a Food Service Worker, \$5.38 per hour. Interested people are to apply at the personnel office, 372-0421.